

**APPRENTICE WAGE & FRINGE SCHEDULE**  
**Local 539**  
**Minneapolis Area**

**EFFECTIVE MAY 1, 2022**

---

	1st Year <hr/> 68%	2nd Year <hr/> 74%	3rd Year <hr/> 81%	4th Year <hr/> 87%	5th Year <hr/> 94%
<b>Total Taxable</b>	<b>\$29.66</b>	<b>\$34.72</b>	<b>\$38.66</b>	<b>\$43.72</b>	<b>\$49.62</b>
<b>Non-Taxable Fringe Benefits</b>	<b>\$27.63</b>	<b>\$27.63</b>	<b>\$29.58</b>	<b>\$29.58</b>	<b>\$29.58</b>
<b>Total Package</b>	<b>\$57.29</b>	<b>\$62.35</b>	<b>\$68.24</b>	<b>\$73.30</b>	<b>\$79.20</b>
<b>Estimated Annual Income (Based on 1800 Hrs. / Yr.)</b>	<b>\$103,122.00</b>	<b>\$112,230.00</b>	<b>\$122,832.00</b>	<b>\$131,940.00</b>	<b>\$142,560.00</b>